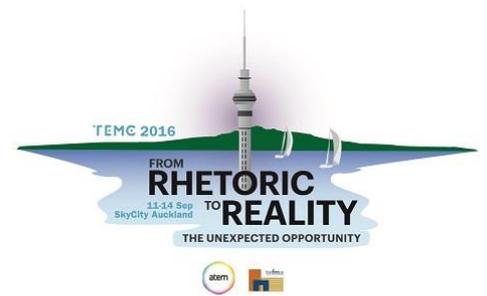


**Concurrent Session J**  
**Wednesday 14 September 2016**  
**11:10am – 12:00pm**



**Session 7**  
**Working Out Loud: DIY Career Skills for the 21st Century**  
**Margaret L Ruwoldt, Mary Louise Huppatz**  
*University of Melbourne*

*A chance meeting at TEMC 2012 led to a continuing creative partnership between Mary-Louise (ML) Huppatz and Margaret L Ruwoldt, who discovered a shared passion for learning and for injecting new ideas into the workplace. ML is Manager Strategy and Planning for the Melbourne Graduate School of Education. She is the ATEM Bass Region Chair of the organising committee for TEMC 2017. Margaret leads a team of analysts in the Student Experience Projects group of Melbourne University's Academic Services portfolio and is also a member of the TEMC 2017 committee.*

Have you ever wondered why some people seem to get all the opportunities, while others struggle to be recognised for their achievements?

In the modern workplace success is about more than just being lucky. All over the world employees are breaking organisational boundaries and making individual connections based on their common interests. Through email and Yammer and Facebook and Twitter and Snapchat and Instagram we are swapping stories, sharing information. Those conversations are replacing the org chart as the most effective way of solving problems and improving services.

Thanks to these 21st-century ways of working, you now have more control than ever over your career and your professional development. Working Out Loud is a simple method for building your professional network in ways that offer value to each participant. The structured 12-week program helps you to change your working habits, so that you continue to nurture and build those relationships.

By investing an hour or two each week in Working Out Loud, you can acquire new knowledge, build your professional skills and open up new opportunities for yourself and for the other people in your network. WOL can even help you get more benefits from attending conferences like TEMC!

In this session we will briefly describe what we learned from implementing Working Out Loud at our university. We will lead you through a series of short exercises to teach you the basic WOL technique. And we will invite you to join a growing world-wide community of people from all walks of life who are Working Out Loud – for a better career, a better organisation, a happier you.

